

## Safety, Health, Environment & Quality Policy

Derwen are based in Neath Abbey providing an inert waste disposal and recycling facility as well as the operation of a fully licensed, multi-waste, transfer station. Our state of the art aggregate recycling facility produces, general building sand, concrete sand, 6mm - 40mm aggregates, granular sub-base type one and low permeability clay, which all meet appropriate British and European standards. Our transfer station is licensed to accept various waste streams such as C&D and household wastes which are sorted with the aim of recovering as much of the material as possible.

At Derwen it is our core belief that safety, environmental protection, product and process quality are factors of equal importance in achieving our company objectives. In order to achieve the highest possible standards in each of these areas we have adopted the following principles:

### Our Principles:

- All employees of the Company will at all times be expected to exercise diligence in ensuring that this policy is adhered to.
- Develop and review measurable objectives and targets that promote continuous improvement of our environment, quality, safety and health performance.
- Ensure compliance with relevant legislation, regulations and other codes of practice relevant to the business.
- Seek to understand our customer needs, meet their requirements and aim for total customer satisfaction.
- Provide adequate arrangements to ensure that employees or their representatives are given every facility for consulting with management in promoting and developing measures to ensure the health and safety at work of all employees.
- Implement systems and procedures that demonstrate our commitment to ensuring all our operations are executed at all times in such a manner that persons are not exposed to risks of injury or ill health and that pollution of the environment is prevented.
- Ensure this policy is actively communicated and made available to personnel, relevant stakeholders and interested parties (including the public).
- Ensure this policy is periodically reviewed so that it remains relevant and appropriate.

Signed: Mark Davies



(Managing Director)

Date: January 2011